

CGU Kayku Kumpa SME Business Mentoring Program

Terms and Conditions

1. CGU is conducting the CGU Kayku Kumpa SME Business Mentoring Program to support the growth and development of indigenous Small to Medium Enterprises (SMEs) by providing selected, eligible indigenous SMEs business owners and leaders a unique professional development opportunity to work one-on-one with an experienced CGU executive. CGU mentors will draw on their experience as leaders in business to provide confidential advice and support.
2. By applying to be part of the Mentoring Program, Applicants agree to abide by these Terms and Conditions.
3. The Mentoring Program includes the following benefits:
 - Structured six month mentoring program including 1-2 hour monthly meetings;
 - Interview to discuss mentees' goals and business challenges;
 - Strategic matching process of mentees with IAG mentors;
 - Virtual launch event including an interactive workshop and resources for mentors and mentees to maximise the effectiveness of the program;
 - One2one online guided platform to support participants through the mentoring journey;
 - Ongoing communication and support to ensure successful mentoring relationships; and
 - Formal program evaluations.

4. Applications are invited from Applicants who meet the following criteria:

Indigenous-owned Small to Medium Enterprises

Business age: 3 years

Turnover \$50K - \$500K (pre-COVID-19)

Location: anywhere in Australia

Employee Size: Less than 10

Industry: any

Internet Access is required to participate in online meetings and access materials

5. To apply, Applicants can either:

- Download the Editable PDF and complete application form; or
- Email the completed form to SaferCommunities@iag.com.au with CGU Kayku Kumpa SME Business Mentoring Program in the subject line (Application).

The Application must be submitted and received by CGU / IAG before 5.00pm (AEDT) 17 June 2020. [Applications are deemed to be received at the time of receipt by CGU. CGU is not responsible for any delay, mis-direction or failure of transmission of any Application.]

6. Applications will be assessed by a selection panel against key criteria including: business sustainability and value mentorship will add to applicant in achieving their business goals. The Selection Panel comprising both organisational and community representatives who will select 10 successful Applicants.
7. All Applicants will be notified of the outcome of their Application by email or a phone call on or before 30 September 2020 .

8. CGU's decisions are final and binding and no correspondence will be entered into.
9. Key dates are as follows:
 - Applications close 17 June 2020
 - Mentee interviews June / July 2020
 - Online introductions of mentoring partnerships July 2020
 - Virtual program launch & interactive workshop August 2020
 - Conclusion February 2021
10. Successful Applicants must provide CGU with a report [outlining the outcomes of the Mentoring Program] within 6 weeks of the conclusion of the Mentoring Program being completed.
11. The program will be available to all Indigenous SME's Australia wide. However, the applicants will need to have access to the internet to participate as the program is offered 100% online.
12. CGU is not liable for any loss, damage or personal injury suffered or sustained as a result of conducting the Mentoring Program, or an Applicant's participation in a Project.
13. CGU reserves the right, at any time, to verify the validity of Applications and Applicants and to disqualify any Applicant who submits an Application that is not in accordance with these Terms and Conditions.
14. If for any reason the Mentoring Program is not capable of running as planned, CGU reserves the right in their sole discretion to cancel, terminate, modify or suspend the Mentoring Program.
15. By submitting an Application, Applicants consent to CGU using and disclosing the information provided for the purposes of conducting the Mentoring Program, and any other matter connected to or incidental to the Mentoring Program.
16. Insurance Australia Limited ABN 11 000 016 722 trading as CGU Insurance. Darling Park, Tower 2, 201 Sussex St, Sydney NSW 2000